



# A. Eilers Construction

## Commercial Construction Superintendent

### Reports to: Field Operations Manager

A successful commercial construction superintendent is a skilled leader with a solid understanding of construction processes, strong communication abilities, and a commitment to delivering projects on time and within budget while maintaining high quality and safety standards.

**Role:** As a commercial construction superintendent, your role is to oversee and manage all aspects of construction projects, ensuring they are completed on time, within budget, and to the required quality standards.

### Responsibilities:

1. Collaborating with project managers to develop project plans and schedules.
2. Develop 2 week look ahead schedules to project the immediate needs and expectations of the project
3. Supervising and coordinating construction workers, subcontractors, and other staff on site.
4. Ensuring that construction operations comply with design specifications and building codes.
5. Implementing and enforcing safety protocols to maintain a safe & secure work environment.
6. Addressing issues and conflicts that arise during construction & finding solutions to keep the project on track.
7. Communicating regularly with project stakeholders to provide updates on progress and address concerns.
8. Managing project expenses and working to keep the project within budget.
9. Maintaining detailed documentation of project activities, including reports, daily logs, and records.
10. Coordinating and overseeing inspections to ensure compliance with regulations.
11. Leading and motivating the construction team to deliver high-quality work.
12. Being proactive to uncover potential issues prior to them becoming problems and getting with project stakeholders to come up with solutions

### Qualifications:

1. A bachelor's degree in construction management, engineering, or a related field is preferred but not required
2. 10+ years of experience in commercial construction, preferably in a supervisory role.
3. Strong knowledge of construction methods, materials, and tools.
4. Excellent leadership and communication skills.
5. Proficiency in project management software and Microsoft Office applications.
6. OSHA 10 certification and knowledge of safety regulations.
7. Ability to read and interpret blueprints and construction drawings.
8. Strong problem-solving and decision-making abilities.
9. Attention to detail and a focus on quality and safety.
10. Valid driver's license and reliable transportation.